



**Senedd Cymru
Welsh Parliament**



Disability and employment Consultation

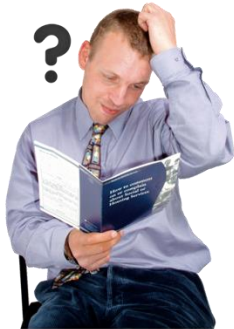
Who we are and what we do



We are the **Equality and Social Justice Committee**.



We are a group in the **Welsh** Parliament. We agreed to have an **inquiry**.



We want to find out more about the gap between disabled and non-disabled people in employment.

Our inquiry will look at

- ✓ what has happened to help disabled people go to work
- ✓ what more can be done to help disabled people get a job and work



Disability and employment



This booklet tells you more about

- work we are doing
- how to tell us what you think



You can tell us what you think in the way that suits you best. For example, you might want to send a video or a voice recording.



We will be listening to disabled people from all over Wales.

We are following the Equality Act 2010 law to say what disability means.

Our terms of reference



We need to follow **terms of reference** for our inquiry.

Terms of reference are the main points we will look at in the inquiry.



Our terms of reference are

1. What work has already been done to make it easier for disabled people to work and keep a job?
2. How can we make sure disabled people are included in society so they can work and keep a job?
3. How has the Welsh Government made the gap smaller for disabled to be in work?



Our terms of reference



4. Can disabled people be **apprentices** so they can train and learn new skills?



5. What more can we do to write policies that support disabled people, young disabled people and employers?



6. What actions can we take for disabled people to be volunteers?

What you need to send



When you send your views, please tell us

- your name and contact information
- if you are sending your view or the view of your organisation
- if you are **under 13 years old** then your parent or guardian have to say this is OK
- if you don't want your name next to your views – it's OK if you don't want this
- if you tell us a view from someone else then we need to know they have said this is OK



Telling us what you think



We want to hear from you if you speak English or Welsh.

This is part of the

[Senedd's Official Languages Scheme](#)



Please let us know if you are going to send a translation at a later date.



You can read our guidance here

[Guidance for those providing evidence for committees](#)

You can look at our policy on how we treat information here



[Policy on disclosure of information](#)

Sending your views



We want to hear from lots of different people with different views and experiences.



You can email what you think to this address

SeneddEquality@senedd.wales

Or you can write to this address



**Equality and Social Justice
Committee Welsh Parliament
Cardiff
CF99 1SN**



Please send your views back to us by
4pm on Monday 9 September 2024